



☐ Bancroft ☐ Corwith ☐ Estherville ☐ Greene ☐ Humboldt ☐ Manson ☐ Mason City ☐ New Hampton ☐ Spencer ☐ West Bend

This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

NOTE: Please check the location(s) above you wish to apply. Date _____

Name _____
Last First Middle

Address _____
Street Address City State Zip

Home phone # (____) _____ What time is best to reach you? _____

Is there another phone # where you can be reached? (____) _____

What led you to apply? _____ News Paper _____ TV Commercials _____
Referred by _____ Internet _____ Other _____

Have you ever worked for us before? ____ Yes ____ No Salary desired. _____

What position are you applying for? _____ What date can you start? ____/____/____

Are you interested in ____ full-time or ____ part-time work? If applying for part-time work, are there any days of the week or hours when you are not available to work? _____

Have you ever been convicted of a Felony? ____ Yes ____ No Date: ____ State: ____

A positive response is not an automatic bar to employment with the Company. The offenses for which the person was convicted in relation to the position to which they have applied will be considered.

If yes, please explain _____

Have you ever been bonded? ____ Yes ____ No. Do you have reliable transportation? ____ Yes ____ No

Do you have a valid operators license? ____ Yes ____ No. State and date issued _____

License number _____ Do you have a valid CDL? ____ Yes ____ No

Are you authorized to work in the United States? ____ Yes ____ No

EDUCATION: SCHOOL LOCATION # OF YEARS

Elementary _____

High School _____

G.E.D. _____

Post High School Education _____

Degree, Certificate or Subjects Studied _____

EMPLOYMENT HISTORY

Start with most recent employer. Include military history and rank. Include part-time positions.

If currently employed, may we contact your current employer? ____ Yes ____ No

Employer's Name _____

Address _____ Phone # (____) _____

Name & Title of Supervisor _____

Your job title _____

Your duties _____

Date Hired _____ Date Left _____

Starting Rate of Pay \$ _____ per _____. Ending Rate of Pay \$ _____ per _____

Reason for leaving _____

Employer's Name _____

Address _____ Phone # (____) _____

Name & Title of Supervisor _____

Your Job Title _____

Your Duties _____

Date Hired _____ Date Left _____

Starting Rate of Pay \$ _____ per _____ Ending Rate of Pay \$ _____ per _____

Reason For Leaving _____

Employer's Name _____

Address _____ Phone # (____) _____

Name & Title of Supervisor _____

Your Job Title _____

Your Duties _____

Date Hired _____ Date Left _____

Starting Rate of Pay \$ _____ per _____ Ending Rate of Pay \$ _____ per _____

Reason For Leaving _____

EMPLOYMENT HISTORY (continued)

Employer's Name _____

Address _____ Phone # (____) _____

Name & Title of Supervisor _____

Your Job Title _____

Your Duties _____

Date Hired _____ Date Left _____

Starting Rate of Pay \$ _____ per _____ Ending Rate of Pay \$ _____ per _____

Reason For Leaving _____

In case of emergency, notify (name) _____

(address) _____ (phone) _____

ACTUAL EXPERIENCE IN ANY OF THE FOLLOWING DEPARTMENTS

(Please check any that applies)

SERVICE DEPARTMENT

- ☐ Service Manager
- ☐ Shop Foreman
- ☐ Tractor Mechanic
- ☐ Implement Mechanic
- ☐ Hydraulic Mechanic
- ☐ Small Engine Mechanic
- ☐ Farmstead Mechanization Tech.
- ☐ Machine Set-Up
- ☐ Electrician
- ☐ Electronics
- ☐ Diesel Mechanic
- ☐ Refrigeration
- ☐ Truck Driver
- ☐ Welding

SALES DEPARTMENT

- ☐ Sales Manager
- ☐ Farm Machinery Sales:
- ☐ New ☐ Used
- ☐ Light Industrial Equip. Sales
- ☐ Lawn & Garden Sales
- ☐ Truck Sales
- ☐ Auto Sales

OTHER

- ☐ Janitor
- ☐ Carpenter
- ☐ Building Maintenance

PARTS DEPARTMENT

- ☐ Parts Manager
- ☐ Parts Clerk

OFFICE

- ☐ Office Manager
- ☐ Bookkeeper
- ☐ Cashier
- ☐ Secretary-Stenog.
- ☐ File Clerk
- ☐ Data Entry

Please read carefully before submitting your application.

Should I accept an employment offer with **Red Power Team** I agree to notify **Red Power Team** if I will be absent from work prior to my next scheduled shift.

I understand **Red Power Team** may require drug testing, criminal background checks, and/or driver license checks for insurance purposes as a condition for employment. I authorize such tests and checks.

In submitting this application for employment, I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have and release all parties from all liability for any damage that may result from furnishing same. It is understood and agreed that any misrepresentation (**including omission of information**) by me in this application will be sufficient cause for cancellation of the application and/or for separation from the company's service. I also authorize **Red Power Team** to provide a copy of my application to previous employers if requested for the purpose of verifying prior employment references.

If hired I will be responsible for familiarizing myself with all rules and regulations of **Red Power Team** as they presently exist or are later modified. If hired, I understand my employment can be terminated, at the discretion of **Red Power Team** or at my option, without notice, at any time and for any reason.

I also understand that no representative of **Red Power Team** has any authority to enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a current written agreement signed by the president of **Red Power Team**.

I understand this application is not an offer of employment and no promises or representations of employment have been made to me at this time.

Signature of applicant: _____ Date _____

Red Power Team is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, military service, or national origin.

SKILLS AND KNOWLEDGE

Additional paper may be added in order to adequately answer the following questions.

How long have you worked with farm equipment? _____

Do you have a farm background? _____

Have you worked for other farm equipment dealers? ____ Yes ____ No

If so, what line or lines of equipment?

Have you had any experience with light industrial equipment? ____ Yes ____ No

If so, what kind or kinds have you operated?

Have you worked for other industrial equipment dealers? ____ Yes ____ No

If so, what line or lines of equipment?

Have you had experience with lawn and garden equipment? ____ Yes ____ No

If so, what kind or kinds have you operated?

Have you worked with other lawn and garden equipment dealers? ____ Yes ____ No

If so, what line or lines of equipment?

Do you have diagnostic/repair training and experience in farm, construction, golf course, turf, or lawn/garden equipment? ____ Yes ____ No

If yes, explain.

Do you have sales training and experience in farm, construction, golf course, turf, or lawn/garden equipment? ____ Yes ____ No

If yes, explain and include if your experience has been in counter sales or outside sales.

Do you have experience in parts inventory? ____ Yes ____ No

If yes, explain.

Do you have clerical or accounting training or experience? ____ Yes ____ No

If yes, explain.

If you are applying for a truck driver or outside sales position, can you provide a copy of your state driver's license and your commercial driver's license at the time of employment? ____ Yes ____ No

If no, explain.

PERSONAL REFERENCES

(Do not list relatives or former employers)

Name

City

Phone

Relationship

Years Acquainted

1. _____

2. _____

3. _____