



Bancroft  Corwith  Estherville  Greene  Humboldt  Manson  Mason City  New Hampton  Spencer  West Bend

This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

**NOTE:** Please check the location(s) above you wish to apply. Date \_\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street Address City State Zip

Home phone # (\_\_\_\_) \_\_\_\_\_ What time is best to reach you? \_\_\_\_\_

Is there another phone # where you can be reached? (\_\_\_\_) \_\_\_\_\_

What led you to apply? \_\_\_\_\_ News Paper \_\_\_\_\_ TV Commercials \_\_\_\_\_  
Referred by \_\_\_\_\_ Internet \_\_\_\_\_ Other \_\_\_\_\_

Have you ever worked for us before? \_\_\_ Yes \_\_\_ No Salary desired. \_\_\_\_\_

What position are you applying for? \_\_\_\_\_ What date can you start? \_\_\_\_/\_\_\_\_/\_\_\_\_

Are you interested in \_\_\_ full-time or \_\_\_ part-time work? If applying for part-time work, are there any days of the week or hours when you are not available to work? \_\_\_\_\_

Have you ever been convicted of a Felony? \_\_\_ Yes \_\_\_ No Date: \_\_\_\_\_ State: \_\_\_\_\_

A positive response is not an automatic bar to employment with the Company. The offenses for which the person was convicted in relation to the position to which they have applied will be considered.

If yes, please explain \_\_\_\_\_

Have you ever been bonded? \_\_\_ Yes \_\_\_ No. Do you have reliable transportation? \_\_\_ Yes \_\_\_ No

Do you have a valid operators license? \_\_\_ Yes \_\_\_ No. State and date issued \_\_\_\_\_

License number \_\_\_\_\_ Do you have a valid CDL? \_\_\_ Yes \_\_\_ No

Are you authorized to work in the United States? \_\_\_ Yes \_\_\_ No

<b>EDUCATION:</b>	<b><u>SCHOOL</u></b>	<b><u>LOCATION</u></b>	<b><u># OF YEARS</u></b>
Elementary	_____	_____	_____
High School	_____	_____	_____
G.E.D.	_____	_____	_____
Post High School Education	_____	_____	_____
Degree, Certificate or Subjects Studied	_____	_____	_____

**EMPLOYMENT HISTORY**

Start with most recent employer. Include military history and rank. Include part-time positions.

If currently employed, may we contact your current employer? \_\_\_\_ Yes \_\_\_\_ No

**Employer's Name** \_\_\_\_\_

Address \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_

Name & Title of Supervisor \_\_\_\_\_

Your job title \_\_\_\_\_

Your duties \_\_\_\_\_

Date Hired \_\_\_\_\_ Date Left \_\_\_\_\_

Starting Rate of Pay \$ \_\_\_\_\_ per \_\_\_\_\_. Ending Rate of Pay \$ \_\_\_\_\_ per \_\_\_\_\_

Reason for leaving \_\_\_\_\_

**Employer's Name** \_\_\_\_\_

Address \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_

Name & Title of Supervisor \_\_\_\_\_

Your Job Title \_\_\_\_\_

Your Duties \_\_\_\_\_

Date Hired \_\_\_\_\_ Date Left \_\_\_\_\_

Starting Rate of Pay \$ \_\_\_\_\_ per \_\_\_\_\_. Ending Rate of Pay \$ \_\_\_\_\_ per \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

**Employer's Name** \_\_\_\_\_

Address \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_

Name & Title of Supervisor \_\_\_\_\_

Your Job Title \_\_\_\_\_

Your Duties \_\_\_\_\_

Date Hired \_\_\_\_\_ Date Left \_\_\_\_\_

Starting Rate of Pay \$ \_\_\_\_\_ per \_\_\_\_\_. Ending Rate of Pay \$ \_\_\_\_\_ per \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

**EMPLOYMENT HISTORY (continued)**

**Employer's Name** \_\_\_\_\_

Address \_\_\_\_\_ Phone # (\_\_\_\_) \_\_\_\_\_

Name & Title of Supervisor \_\_\_\_\_

Your Job Title \_\_\_\_\_

Your Duties \_\_\_\_\_

Date Hired \_\_\_\_\_ Date Left \_\_\_\_\_

Starting Rate of Pay \$ \_\_\_\_\_ per \_\_\_\_\_ Ending Rate of Pay \$ \_\_\_\_\_ per \_\_\_\_\_

Reason For Leaving \_\_\_\_\_

In case of emergency, notify (name) \_\_\_\_\_

(address) \_\_\_\_\_ (phone) \_\_\_\_\_

**ACTUAL EXPERIENCE IN ANY OF THE FOLLOWING DEPARTMENTS**

(Please check any that applies)

**SERVICE DEPARTMENT**

**SALES DEPARTMENT**

**PARTS DEPARTMENT**

- Service Manager
- Shop Foreman
- Tractor Mechanic
- Implement Mechanic
- Hydraulic Mechanic
- Small Engine Mechanic
- Farmstead Mechanization Tech.
- Machine Set-Up
- Electrician
- Electronics
- Diesel Mechanic
- Refrigeration
- Truck Driver
- Welding

- Sales Manager
- Farm Machinery Sales:
- New  Used
- Light Industrial Equip. Sales
- Lawn & Garden Sales
- Truck Sales
- Auto Sales

- Parts Manager
- Parts Clerk

**OFFICE**

- Office Manager
- Bookkeeper
- Cashier
- Secretary-Stenog.
- File Clerk
- Data Entry

**OTHER**

- Janitor
- Carpenter
- Building Maintenance

Please read carefully before submitting your application.

Should I accept an employment offer with **Red Power Team** I agree to notify **Red Power Team** if I will be absent from work prior to my next scheduled shift.

I understand **Red Power Team** may require drug testing, criminal background checks, and/or driver license checks for insurance purposes as a condition for employment. I authorize such tests and checks.

In submitting this application for employment, I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have and release all parties from all liability for any damage that may result from furnishing same. It is understood and agreed that any misrepresentation (**including omission of information**) by me in this application will be sufficient cause for cancellation of the application and/or for separation from the company's service. I also authorize **Red Power Team** to provide a copy of my application to previous employers if requested for the purpose of verifying prior employment references.

If hired I will be responsible for familiarizing myself with all rules and regulations of **Red Power Team** as they presently exist or are later modified. If hired, I understand my employment can be terminated, at the discretion of **Red Power Team** or at my option, without notice, at any time and for any reason.

I also understand that no representative of **Red Power Team** has any authority to enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a current written agreement signed by the president of **Red Power Team**.

I understand this application is not an offer of employment and no promises or representations of employment have been made to me at this time.

Signature of applicant: \_\_\_\_\_ Date \_\_\_\_\_

**Red Power Team** is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, military service, or national origin.

**SKILLS AND KNOWLEDGE**

Additional paper may be added in order to adequately answer the following questions.

How long have you worked with farm equipment? \_\_\_\_\_

Do you have a farm background? \_\_\_\_\_

Have you worked for other farm equipment dealers?  Yes  No  
If so, what line or lines of equipment?

Have you had any experience with light industrial equipment?  Yes  No  
If so, what kind or kinds have you operated?

Have you worked for other industrial equipment dealers?  Yes  No  
If so, what line or lines of equipment?

Have you had experience with lawn and garden equipment?  Yes  No  
If so, what kind or kinds have you operated?

Have you worked with other lawn and garden equipment dealers?  Yes  No  
If so, what line or lines of equipment?

Do you have diagnostic/repair training and experience in farm, construction, golf course, turf, or lawn/garden equipment?  Yes  No  
If yes, explain.

Do you have sales training and experience in farm, construction, golf course, turf, or lawn/garden equipment?  Yes  No  
If yes, explain and include if your experience has been in counter sales or outside sales.

Do you have experience in parts inventory?  Yes  No  
If yes, explain.

Do you have clerical or accounting training or experience?  Yes  No  
If yes, explain.

If you are applying for a truck driver or outside sales position, can you provide a copy of your state driver's license and your commercial driver's license at the time of employment?  Yes  No  
If no, explain.

**PERSONAL REFERENCES (Do not list relatives or former employers)**

	<u>Name</u>	<u>City</u>	<u>Phone</u>	<u>Relationship</u>	<u>Years Acquainted</u>
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____